**Sharing our “Personal e-Plan” Assessments**

Discussion Questions and Instructions for the Group Leader

**Some starter questions for the group:**

* In Life Groups we often encourage appropriate levels of vulnerability and transparency. Why do you think we do that? What is to be gained by learning to be more “real” with one another?
* What are some things that might keep a group from being more transparent and vulnerable with one another? Why do some groups never get past the surface-level kind of sharing?
* How would you describe your basic reaction to a tool like the “Personal e-Plan” assessment?
* How do we make sure the use of this tool does not become legalistic or condemning?

**Sharing Our e-Plan Assessments (notes for the leader)**

* Take each “E” one at a time, beginning with “Explore the Faith.”
* ***Encourage*** each group member to share without putting anyone on the spot.
* Ideally, the leader should go first to model what we’re looking for in the sharing time.
* For each “E,” the sharing should take around 1 minute per person and follow this format:
	+ An area (or areas) in which I’m doing well or have seen improvement
	+ An area (or areas) in which I’d like to grow
	+ The one thing I chose to work on as a next step
	+ The plan I made for that next step
	+ (For those who’ve already begun implementing the plan…) How is it going so far?
* Once everyone has had the chance to share their “Explore the Faith” results, repeat the same process for the other “E’s.”

**Some Wrap-up Questions**

* What do you think God is saying to you through this process?
* Is there an area of need you identified but need help putting together a plan for?
* What are some of the potential obstacles in the way of you reaching your goals and implementing your plans?
* How can the group support and encourage you through this process?
* If we were to take this seriously and follow through with our plans, what do you think God might do in and through us?

**Close with Prayer (Here are some key thoughts)**

* Ask for God’s help as we seek to know Him better and love Him more.
* Invite God’s Spirit to lead and empower us and produce His fruit in us.
* Ask God to use us to encourage one another toward growth and spiritual maturity.